



**PLATANOS COLLEGE**  
**PUBLIC SECTOR EQUALITY DUTY**



## Equalities at Platanos College

The Public Sector Equality Duty (PSED) requires all schools to publish information about equalities and to publish equality objectives at least once every four (4) years. The three aims of the PSED are to:

- eliminate unlawful discrimination, harassment and victimisation;
- advance equality of opportunity between people;
- foster good relations between people.

### How Platanos College complies with the equality duty

At Platanos College we aim to ensure accessibility to the curriculum and all school facilities for all pupils, so that every boy and girl can achieve the highest academic standards of which they are capable.

We aim to be a totally inclusive academy with high levels of expectation, engagement, motivation and achievement for all.

We use the information that we gather about pupils' progress to improve education for all groups in the school. We ensure that we know which pupils are doing well and less well, so that we can plan and improve. A range of data (for example, assessment, attendance), is analysed regularly throughout the academic year for all pupil groups, such as SEND, EAL, and disadvantaged. This is used to inform targeted and differentiated support where appropriate so that pupils remain on track and have equal access to their education.

This information is used to develop the school and to continually improve and refine what we are doing. This tells us what we could be doing better to plan for the future, and this informs our equality objective(s).

### Our specific equality objective to be achieved

- At the end of key stage 4, the progress made by all pupil groups at the end of GCSE will be in line with the national average as measured by the Progress-8 measure.

For more detailed information about the performance of different groups of pupils in our school, please see the government performance tables published annually by the Department for Education.

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